



HEALTH & SAFETY POLICY

Gold Security Group (International) Pty Ltd recognises that human resources are its greatest asset.

Our vision for Health & Safety is:

"To promote and support the highest levels of safety within the organisation to ensure the well-being of all employees and other stakeholders."

Our goal is to achieve the following objectives and targets:

- Develop a proactive culture throughout the organisation by encouraging individuals and team responsibility for health & safety behaviour;
- Encourage all employees and sub-contractors to actively participate in development of health & safety programs with regular communication and consultation;
- Ensure appropriate and timely health & safety training is provided to all employees;
- Provide rehabilitation support and services to employees that are involved in a work related accident or sustain an injury;
- Conduct yearly internal audits to ensure conformance and compliance with health and safety legislation and AS/NZS 4801:2001 and to verify risk management control effectiveness;
- Measure health and safety performance to monitor improvement and progress towards a reduction of total recordable injuries;
- Implement this policy and its objectives within the organisation.

This policy will be reviewed in consultation with relevant parties on a regular basis.

A handwritten signature in black ink, appearing to read 'AB'.

Aleksandar BORKOVIC

Managing Director

Gold Security Group (International) Pty Ltd

23rd June 2017

