



DIVERSITY POLICY

Gold Security Group (International) Pty Ltd (GSG) recognises its talented and diverse workforce as a key competitive advantage.

This policy applies to all our work groups including engaged contractors.

- Our business success is a reflection of the quality and skill of our people. GSG is committed to seeking out and retaining the human talent to ensure top business growth and performance.
- Diversity management benefits individuals, teams, our company as a whole and our customers. We recognise that each employee brings their own unique capabilities, experiences and characteristics to their work. We value such diversity at all levels of the company, in all that we do.
- GSG believes in treating all people with respect and dignity. We strive to create and foster a supportive and understanding environment in which all individuals realise their maximum potential within the company, regardless of their differences.
- We are committed to employing the best people to do the best job possible. We recognise the importance of reflecting the diversity of our customers and markets in our workforce. The diverse capabilities that reside within our talented workforce, positions us to anticipate and fulfill the quality service needs of our customers, both domestically and internationally.
- GSG is diverse along many dimensions. Our diversity encompasses differences in ethnicity, gender, language, age, sexual orientation, religion, and socio-economic status, physical and mental ability, thinking styles, experience and education. We believe that the wide array of perspectives that results from such diversity promotes innovation and business success.
- Managing diversity makes us more creative, flexible, productive and competitive.

*This policy will be reviewed in consultation with relevant stakeholders on a regular basis
This policy will be made available for public access via our website at: www.goldsec.com.au*

A blue ink signature of Aleksandar Borkovic.

Aleksandar BORKOVIC
Managing Director
Gold Security Group (International) Pty Ltd
11-Sep-23

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